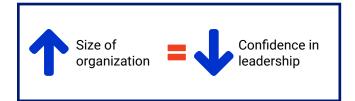# The long hard look at leadership

Leaders need to lead digital change, and set new performance indicators.

48.8% Less than half believe their leadership teams have the right skills to manage and execute digital transformation.

Only **11.3%** are highly satisfied.

↑ Size of organization = ↓ Confidence in leadership

What's missing?

47.9% of respondents highlight:
the way leadership influences the organization is hampering digital transformation

and

51% of digital transformation initiations are shaping new ways of work

but

it relies on leadership to foster change.

Digital leadership requires

- ✔ resilient culture and mindset
- ✔ cross-functional collaboration
- ✔ openness to change
- ✔ digital empowerment
- ✔ ability to balance customer and business demands

Leaders should make it possible for people to think and act differently.