

Saturday School





Education is one of the greatest enablers for **66** developing social and economic wellbeing and the key to transforming lives and unlocking potential and opportunities.

Building tomorrow's leaders

The NTT DATA Saturday School program is our flagship CSR initiative that aims to improve the quality of education for youth from under resourced communities/schools in our country. It is a two-year supplementary learning program for Grade 11 and 12 learners with a focus on STEM subjects, while emphasising the holistic development of every learner.

Learners are selected from public high schools that we have partnered with. We hire professional teachers who provide quality and targeted education to the learners in the areas of Mathematics, Physical Science, English, Life Sciences, Computer Studies, Cybersecurity and IoT, Leadership and entrepreneurial skills, mentorship and Life Skills.

In support of the company's vision to empower the youth, our employees play an important role in the School and continue to volunteer their time and skills towards the program.



Saturday School Achievements



NTT DATA continues to inspire a new generation to achieve great things

We hire professional teachers who provide quality and targeted education to the learners. They continuously come up with creative ways of tackling the subjects, relating seemingly complex concepts to real life situations, which helps make subjects, such as mathematics "friendlier" to our learners.

Most learners who were struggling with the subject improve quickly and dramatically, with a number of learners achieving distinctions in mathematics and in the other subjects as well.

Meet the team

Our tutors are qualified teachers by profession, this is important because it differentiates us and makes our program unique.



Shakes Makgalemane Saturday School Program Manager, NTT DATA



Maths

English

Bafana Shabalala

Bsc Maths Honours

with Wits University

Lorainne Saunders

Accounting and HR

Diploma - Damelin

Lulama Mapotyi Saturday School Program Co-ordinator

Johannesburg



Vuso Dube Maths **Bsc in Mathematics with** Varonauniversity in Cuba



Tendai Ndawe Physical Science Bachelor of Science Honours with Bindura University of Science Education - Zim



Gloria Rakomako English Bachelor of Education with University of the North and Diploma in Remedial



Agnes Ramela Life Sciences **Bachelor of education**

Honours with UNISA

Education with UI







Abby Gaisa Life Sciences Senior teachers Diploma with Tivumbeni College and Advance Certificate in Education with UI



Nkateko Mach Physical Science

Bachelor of Education with Wits University

Neria Seema English Bachelor of education Honours with UI





Siphiwe Lebese Computer Studies Wits University

Gqeberha



Gary Hendricks Maths Diploma in education with Dower College and Diploma in education with University of Pretoria



Sharon Macgear English Bachelor of Education Honours with NMU





Physical Science Bachelor of education with NMU

Dumisani Mali

Vuyani Ngcelwane English **Bachelor of Education** Honours with NMU





Nomabelu Mafu **Physical Science** Diploma in teaching with Algoa College

Samuel Santos Accounting Bcom Honours in commerce with NMU and HOD commerce with CPUT

Opening up a world of opportunities

The NTT DATA Saturday School is further complemented by various activities such as the Winter School program, ICT Education, Leadership & Development, Career Open days as well as the Junior Tukkie program which is run by our partner – University of Pretoria.



These activities add considerable value for the learners and form part of their developmental journey.

The learners also have access to resources such as the South African Actuaries Development program (SAADP) and Moshal Scholarship Program; University Open Days; bursaries sponsored by Dimension Data as well as the Belgium Campus for those learners who wish to study Computer Science and IT Management.

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As I look back on my journey in the Saturday School and where I am today, I am reminded of a famous quote that says - **Dreams are only dreams until you wake up and make them real.**

Dr Mpho Sekgala Saturday School alumni and medical doctor



Continuous support from employees

It's so inspiring to see the passion of our people who get involved to make a difference in people's lives everyday. From volunteering their Saturdays to provide lessons in computer studies to mentoring learners and giving them a feel of the corporate life.

The Saturday School is testament of the great work we can do when we put our minds together for a greater cause empowering our youth and improving the communities in which we operate.





Our CSR approach

At NTT DATA, we regard our investment in Socio-Economic Development as one of our greatest achievements. It is about bridging the gap between the historical disadvantages and the possibilities of the future. It is about ensuring that we nurture that important link between our operations and the communities in which we operate, with the aim of creating sustainability. The company's focus is primarily on making education accessible to the country's youth through digital inclusion and skills development in order to unleash the vast potential we see in the youth of the country.

Our vision is to use our expertise, being technology to help as many young people as we can.Recognising the importance of education in the world we live in, we continue our tradition of excellence by investing in communities and in the future of the country's youth, as well as supporting the overall, long term development of our country.

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Saturday School Highlights



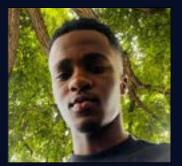
Saturday School top performers and bursary recipients

IHB



Oreatlile Seletisha

6 distinctions Oreatlile is studying Bachelor of Computing at Belgium Campus funded by NTT DATA



Somilla Makaula

5 distinctions

Somilla is studying Actuarial Science at Wits University



Siyabonga Hlapho **5** distinctions Siyabonga is studying Computer Science at Wits University funded

by NTT DATA



Elisa Macamo **5** distinctions Elisa is studying Bachelor of Education at Wits University



Thabani Ndlozi

6 distinctions Thabani is studying

Bachelor of Computing at Belgium Campus, funded by NTT DATA



Tshepo Motloung

4 distinctions Tshepo is studying Astro Physics at UCT



Mamello Kgotsong 6 distinctions Mamello is studying Bachelor of Computing

at Belgium Campus

funded by NTT DATA



Kagiso Moshwane

4 distinctions

Kagiso is studying Information Systems at University of Pretoria, funded by NTT DATA



Tlangelani Valoyi

5 distinctions Tlangelani is studying Computer Science at Stellies



Manqoba Ngwenya

4 distinctions Manqoba is studying Bachelor of Computing at Belgium Campus, funded by NTT DATA



Angel Hlatswayo 5 distinctions Angel is studying Astro Physics at UCT

Saturday School top performers and bursary recipients

PE



Anam Festile

4 distinctions

Anam is studying Bachelor of Commerce at Wits University - funded by NTT DATA



Athandwa Mathole

3 distinctions

Athandwa is studying Computer Science at Wits University - funded by Moshal



Inga Sidinana **4 distinctions** Inga is studying Law at NMU



Sinekamva Mbanjwa 2 distinctions

Sinekamva is studying Computer Science at . NMU - funded by NTT DATA



Lisakhanya Mntwaphi

2 distinctions Lisakhanya is studying Electronic Engineering at UJ - funded by NTT DATA

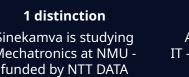


Zukhanye Mayekiso

1 distinction Zukhanye is studying Bachelor of Computing at Belgium Campus - funded by NTT DATA



Iphithule Phungula 1 distinction Sinekamva is studying Mechatronics at NMU -





Ayanda Mvebe 1 distinction Ayanda is studying IT - Software Developer

at NMU - funded by NTT DATA

Our commitment to youth development

In addition to the Saturday School, Dimension Data has a comprehensive Bursary Scheme that affords learners the opportunity to further their studies at any university of their choice. The bursary recipients are selected based on their Grade 12 results, as well as their holistic behaviour throughout their tenure at the Saturday School. The bursary covers tuition, accommodation, travel, food, a 'settling in' fee and textbooks. The learners are each given a laptop, fully installed with the operating systems, as well as the Microsoft applications programs. We currently have 76 active bursars.

Over 100 of our Saturday School learners have benefited from Bursary Scheme. Several others have attracted bursaries from other external companies because of their outstanding results. The Bursary Scheme is a supplementary initiative to enable us to continue our development with our Saturday School and support tertiary graduates by bringing them into the business based on their gualification and skills.

As a company, we are fully committed to improving the quality of life of our youth and continuously seek new and innovative solutions to support this endeavour. Our education initiatives have presented our learners with the opportunity to learn, grow, and fulfil their potential through access to world class technology. Through our efforts, we are creating a pool of rich technical talent. We have seen our Saturday School learners going to University, and others join our graduate program and achieve great things.



Thabiso Motha

Graduate Program 2019 Now employed as an MS Client Delivery Manager



Karabo Sephofane

Graduate Program 2020 Now employed as a Sustainability Specialist



Dr Shaun Xaba Qualified Medical Doctor, Steve Biko Academy Hospital



Dr Thomas Matsena PHD in Chemical Engineering, Sasol



Nkosana Mabuza Entrepreneur & COO, LEPSA Inc



Scherodene Devalogan Graduate Program 2021



Kuhle Shongwe

Graduate Program 2023 Now employed as a SAP Basis Associate Enterprise Applications Consultant



Siphiwe Lebese

Capital Management Specialist, Momentum Metropolitan Holdings



Thabiso Manamela Entrepreneur & CEO, LPH Capital



Mpho Sekgala Qualified Doctor (General Practitioner) Far East Rand Hospital



Kgotso Marutha Graduate Program 2024

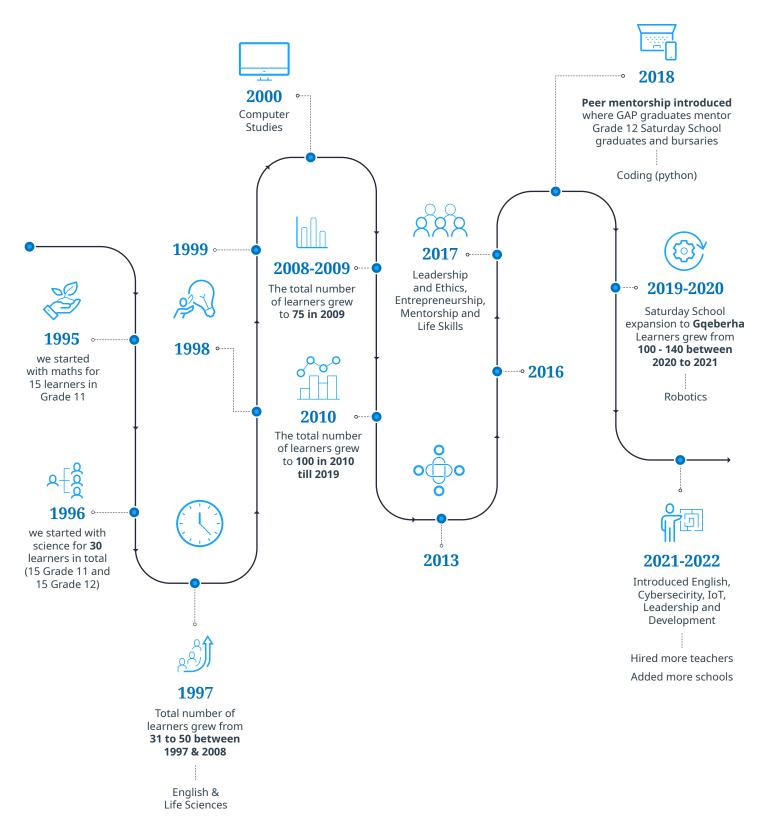


Kamokgelo Molaba Graduate Program 2020

Our Saturday School journey

We believe education and technology have the power to shape a better future, which is why we have invested in our Saturday School and other youth development initiatives to help our brightest young minds to become the Creators of Tomorrow.

Since inception, the Saturday School has evolved to include a variety of critical STEM subjects and to support more high school learners.



Our partners



The Saturday school is an initiative very close to our hearts, and one that we are very proud of. Youth education is something that we as Dimension Data are passionate about and firmly committed to. We are privileged to be associated with such incredible young people, and hopefully play a meaningful role in helping them fulfil their dreams!

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